

**ASBESTOS NOTIFICATION**  
**PUBLIC NOTICE**  
**USD 204 – BONNER SPRINGS/EDWARDSVILLE**

In order to comply with regulations as set forth in the Asbestos Hazard Emergency Response Act of October 30, 1987, this information is given each school year to inform the public that some asbestos does exist in some Bonner Springs/Edwardsville USD 204 school facilities. Though asbestos is present, it poses no danger as a health hazard as long as it is maintained in its present condition. A full report/management plan, including a three-year re-inspection report is on file for public inspection by appointment at the USD 204 District Office, 2200 South 138<sup>th</sup> Street.

**FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT**

Under the provisions of the Family Educational Rights and Privacy Act (FERPA), parents of students and eligible students (those who are 18 or older) are afforded various rights with regard to educational records which are kept and maintained by USD 204. In accordance with FERPA, you are required to be notified of those rights which include:

1. The right to review and inspect all of your educational records except those which are specifically exempt. Records will be available within 45 days of the day the district receives a request for access.
2. The right to prevent disclosure of personally identified information contained in your educational records to other persons, with certain limited exceptions.
  - a. We have your prior written consent for disclosure;
  - b. The information is considered “directory information” and you have not objected to the release of such information; or
  - c. Disclosure without your prior consent is permitted by law, including:
    - The district may disclose without your consent, personally identifiable information to school officials with a legitimate educational interest.
    - The district shall disclose, without your consent, educational records to officials of another school district in which a student seeks to enroll or intends to enroll. (See note below on these points.)
3. The right to request that your educational records be amended if you believe the records are misleading, inaccurate, or otherwise in violation of your rights. This right includes the right to request a hearing at which you may present evidence to show why the record should be changed if your request for an amendment to your records is denied in the first instance.
4. The right to file a complaint with the Family Policy and Regulations Office at the U.S. Department of Education if you believe that USD 204 has failed to comply with FERPA’s requirements. The address of this office is 400 Maryland Ave. SW, Room 4074, Washington, D.C. 20202-4605.

5. The right to obtain a copy of USD 204 policies for complying with FERPA. A copy may be obtained from the by appointment at the USD 204 District Office, 2200 South 138<sup>th</sup> Street, Bonner Springs, KS

**Directory Information:** For purposes of FERPA, USD 204 has designated certain information contained in educational records as directory information which may be disclosed for any purpose without your consent. The following information is considered directory information.

- |  |   |
|--|---|
| -Name.   | -Dates of attendance.                             |
| -Address.  | -Degrees and awards received.                     |
| -Telephone number.   | -Most recent previous school attended by student. |
| -Date and place of birth.                                      | -Class designation.                               |
| -Participation in officially recognized activities and sports. | -Major field of study.                            |
| -Weight and height of members of athletic teams.               | -Photographs.                                     |

You have a right to refuse to permit the designation of any or all of the above information as directory information. If you refuse, you must file written notification to this effect to this effect with USD 204 District Office, 2200 South 138<sup>th</sup> Street, Bonner Springs, Kansas 66012. If a refusal is not filed, USD 204 assumes you have no objection to the release of the directory information designated.

### **EQUAL EMPLOYMENT / EDUCATIONAL OPPORTUNITY AGENCY**

Unified School District 204, Bonner Springs/Edwardsville, practices equal employment opportunity and equal opportunity in the administration and admissions to the education programs of the district. Furthermore, the district complies with federal, state, and local laws prohibiting discrimination on the basis of Race, Color, Religion, Gender, Age, National Origin, Veteran Status, Disability, Genetic Information Testing, Family & Medical Leave, Sexual Orientation and Gender Identity or Expression. Inquiries regarding compliance with any non-discriminatory practices may be directed to the Superintendent of Schools, Unified School District 204, at the USD 204 District Office, 2200 South 138<sup>th</sup> Street, Bonner Springs, KS 66012 (telephone 913-422-5600) or to the Regional Office for Civil Rights, 324 East 11<sup>th</sup> Street, Kansas City, Missouri 64106. Information obtained from pre-employment inquiries will not be used in any discriminatory manner which may be prohibited by law.